

# Compassionate Appointment Service Matters: Supreme Court's Latest Leading Case Laws

Compassionate appointments, a crucial component of the Indian government's social welfare system, provide employment opportunities to individuals with disabilities. These appointments offer a lifeline to those who may otherwise struggle to secure stable employment and economic independence. In recent years, the Supreme Court of India has played a pivotal role in safeguarding the rights of individuals seeking compassionate appointments, issuing several landmark judgments that have shaped the legal landscape surrounding this issue.



## COMPASSIONATE APPOINTMENT- SERVICE MATTERS- SUPREME COURT'S LATEST LEADING CASE LAWS : CASE NOTES- FACTS- FINDINGS OF APEX COURT JUDGES & CITATIONS

★★★★★ 5 out of 5

Language : English  
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Text-to-Speech : Enabled  
Screen Reader : Supported  
Enhanced typesetting : Enabled  
Word Wise : Enabled  
Print length : 108 pages



### Landmark Case Laws

Among the most notable Supreme Court rulings on compassionate appointments is the 2018 case of *Union of India v. Rakesh Kumar*. In this

case, the Court held that compassionate appointments should be granted on a priority basis to applicants with disabilities who meet the eligibility criteria. The Court further clarified that the requirement for a "dependent family member" in compassionate appointment cases does not exclude unmarried siblings from being considered for such appointments.

Another significant case is the 2020 judgment in *Union of India v. Vikash Kumar*. In this case, the Court ruled that compassionate appointments should not be denied to individuals with disabilities solely on the ground that their disability has been acquired after the death of the government employee on whose account the appointment is being sought. The Court held that compassionate appointments are a form of social welfare and should not be subject to narrow interpretations.

### **Impact on Job Security**

The Supreme Court's rulings on compassionate appointments have had a profound impact on the job security of individuals with disabilities. These judgments have strengthened the legal basis for compassionate appointments, ensuring that eligible applicants have a fair chance at securing stable employment. Moreover, the Court's emphasis on the rights of unmarried siblings has expanded the pool of potential beneficiaries, providing greater opportunities for individuals with disabilities.

The Supreme Court of India's latest leading case laws on compassionate appointments have been instrumental in safeguarding the rights of individuals with disabilities. These judgments have clarified the eligibility criteria for compassionate appointments, expanded the scope of beneficiaries, and emphasized the importance of granting such appointments on a priority basis. As a result, individuals with disabilities

have greater access to stable employment and economic independence, leading to a more inclusive and equitable society.

## Book Promotion



For a comprehensive analysis of the Supreme Court's leading case laws on compassionate appointments, Free Download your copy of "Compassionate Appointment Service Matters" today. This insightful book explores the legal framework, recent rulings, and their implications for individuals with disabilities and the government. Don't miss out on the opportunity to stay informed about this crucial topic and contribute to a more inclusive and just society.

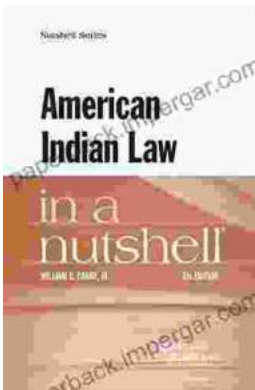
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